



## How to Find Good Search Terms

*This handout will show you how to find good search terms and EBSCOhost is a great database that can help you do this. Once you get ready to start searching you will need to know how to search by subject and keyword. To learn how to do this, see our video tutorials "[Searching Techniques – EBSCOhost](#)" and "[Searching Techniques – ProQuest](#)." You can find this listed under the Library's web page - Getting Research Help => Tutorials or you can find these tutorials under the Help Now link in the left navigation bar of your course.*

1. First write out your topic – Example: "What are the benefits of job satisfaction?"
2. Look for the search terms (or keywords) that best describe your topic – Example: benefits & job satisfaction
3. Then click on the "Search all EBSCOhost Databases" link in the QuickLinks box on the Find Articles and More web page to help you expand your search terms.

### Find Articles & More

Here you can find scholarly journal and general magazine articles, ebooks, newspaper articles, reports, conference proceedings, government publications, and more. Select one of the links below to access the library's resources:

- [Databases A-Z](#)

- [Databases by Subject](#)

**Quick links:**

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**NOTE:** You can use the terms, "benefits" & "job satisfaction" to begin searching the database, but depending on your topic there might not be a lot written about that topic, or your search terms are not the terms the databases are using for that particular subject. For example, you may want to write about "diversity" but the databases may be using the word, "multiculturalism" instead or in addition to the term "diversity."

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4. Type in “benefits” (without quotation marks) into the first search box. Then type in “job satisfaction” (with or without quotation marks – if you use the quotation marks, it will search for only the words together) and click on Search.

Searching: Academic Search Premier, Show all | Choose Databases

benefits Select a Field (optional) Search Clear ?

AND "job satisfaction" Select a Field (optional)

AND Select a Field (optional) + -

Basic Search Advanced Search Search History ▶

5. Once you get some results, take a look at the titles of the articles. If they are what you are looking for, then take a look at the Subject area in each article. It is a good idea to start jotting down the different search terms in a notebook. When are searching for articles, the best way to search is by making many different combinations of search terms. By looking at the Subject area under each article you can find many more terms to help with your searching.

#### 9. Performance Linked Reward and Job Satisfaction: Banking Sector.



By: Chomal, Nitu; Baruah, Papori. SCMS Journal of Indian Management. Oct-Dec2014, Vol. 11 Issue 4, p53-60. 8p. , Database: Business Source Complete

Performance linked rewards act as motivators for employees in enhancing the performance. Performance linked reward may differ in the same organization based on different categories of employees. ...

**Subjects:** JOB satisfaction; INCENTIVES in industry; EMPLOYEE fringe benefits; BANKING industry; QUALITY of work life; Other Insurance Funds; Health and Welfare Funds; INDIA

PDF Full Text (4.7MB)

6. However, another area you can find more search terms is by using the links on the left side of the EBSCOhost search page. These links will help you find other terms for searching your topic, but it also allows you to narrow your search by searching maybe by a specific population or maybe you are looking for only quantitative articles, then you can search by Methodology.

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- Limit by Subject: Thesaurus Term** >
- Limit by Major Headings >
- Limit by Subject** >
- Limit by Publication >
- Limit by Company >
- Publisher >
- Language >
- Age >
- Gender >
- Geography >
- NAICS/Industry >
- Classification >
- Category >
- Methodology** >
- Tests & Measures >
- Population** >
- Database >

**AP** **Associated Press Video** (1) [View All](#)



RR7252B INDUSTRY:  
DOING AWAY WITH...

**3. Employee Benefits.**



By: TORELLA, JOE; SIEGEL, DOUGLAS. Long-Term Living: For the Continuing Care Professional. Jan/Feb Issue 1, p20-22. 3p. , Database: MasterFILE Premier

Periodical

The article discusses the importance of **benefits** program reformation for long-term care (LTC) industry busi U.S. Topics include healthcare reform as a challenge for LTC business...

**Subjects:** HEALTH care reform; **JOB satisfaction**; LONG-term care of the sick; EMPLOYER-sponsored he

[PDF Full Text](#) (268KB)

**4. A study of the effectiveness of benefits on the job satisfaction of women in manufacturing.**



Dissertation/  
Thesis

Kern, Stephanie C.; Dissertation Abstracts International Section A: Humanities and Social Sciences, Vol 74( ProQuest Information & Learning; [Dissertation], Database: PsycINFO

Several studies have been conducted regarding employee **job satisfaction**, but there are few studies specif even less that address women in manufacturing. Due to this, a gap exists i...

**Subjects:** Business Organizations; Employee **Benefits**; **Job Satisfaction**; Adulthood (18 yrs & older); Fem:

**5. Job Satisfaction: The Comparison between School-Leavers and College Graduates**

7. Let's go ahead and click on Limit by Subject Thesaurus Term. Click on the Show More link so you can see the entire list.

**Limit by Subject:**  
**Thesaurus Term**

- job satisfaction (3,447)
- employee fringe benefits (800)
- personnel management (649)
- employees -- attitudes (626)
- employee retention (612)
- quality of work life (535)

[Show More](#)

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8. Now let's look to see what other keywords we can use to find out what the benefits of job satisfaction are.

<input type="checkbox"/> Name	Hit Count
<input type="checkbox"/> job satisfaction	3,447
<input type="checkbox"/> employee fringe benefits	800
<input type="checkbox"/> personnel management	649
<input type="checkbox"/> employees -- attitudes	626
<input type="checkbox"/> employee retention	612
<input type="checkbox"/> quality of work life	535
<input type="checkbox"/> work environment	423
<input type="checkbox"/> research	301
<input type="checkbox"/> employees	298
<input type="checkbox"/> employee motivation	274

9. You can see that there are quite a few different search terms that would help us find more articles on the benefits of job satisfaction, such as employee – attitudes, employee retention, employee motivation, etc. You will see of the right under Hit Count the number of articles that are on these particular topic. For example this list is telling us that there are 800 articles about employee fringe benefits and only 274 articles on employee motivation. You can click on the link and it will do a new search on that specific search term. You can also click in various boxes and do a new search a few of the search terms combined.

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