



Equity in Athletics Disclosure Act Report – Published October 15, 2016

Reporting Year: August 1, 2015-July 31, 2016

The Equity in Athletics Disclosure Act (“EADA”) Report includes certain data relating to Ashford University’s intercollegiate athletic program, including the total amount and ratio of athletically related student aid awarded to male versus female athletes, expenses and revenues for men’s and women’s sports, coaches’ salaries, and individual sport participation information. The report is available at www.ashford.edu/eada2016. Individuals may request a paper copy of the report by emailing studentaffairs@ashford.edu and a copy will be mailed to you.

Table 1: The following table represents the number of full-time degree-seeking undergraduates by gender that attended Ashford University per the IPEDS fall 2015 enrollment survey.

	Number
Male full-time undergraduates	11,498
Female full-time undergraduates	25,568

Table 2: The following table represents the total number of participants by gender for each varsity team that competed in intercollegiate athletic competition as of the day of the first scheduled contest during the reporting year. This table also includes the number of participants who also participated on another varsity team and the number of other varsity teams on which they participated. Pursuant to federal regulations, participants are defined as students who, as of the day of a varsity team’s first scheduled contest— (A) are listed by the institution on the varsity team’s roster; (B) receive athletically related student aid; or (C) practice with the varsity team and receive coaching from one or more varsity coaches. Any student who satisfies one or more of these criteria is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility (*i.e.*, a redshirt), or for academic, medical, or other reasons. See 34 C.F.R. § 668.47(b)(3).

Varsity Team	Number of participants on men’s teams	Number of participants on women’s teams
Baseball	17	N/A
Basketball	N/A	9
Bowling	N/A	N/A
Golf	N/A	N/A
Soccer	21	20
Softball	N/A	17
Tennis	N/A	N/A

Track and Field and Cross Country (combined)	15	6
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Volleyball	N/A	11
Total Participants Men's and Women's teams	53	63
Unduplicated Count of Participants (number of individuals who participated on at least one varsity team)*	50	56

* Student-athletes that participate in cross country, indoor track, and outdoor track are duplicated in numbers.

Table 3: The following table represents the total operating expenses attributable to each varsity team during the reporting year. Pursuant to federal regulations, operating expenses are defined as all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as “game-day expenses”) for (a) lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers) and others; and (b) officials. See 34 C.F.R. § 668.47(b)(1)(ii).

Varsity Teams	Participants	Men's Teams Operating Expenses per Participant	By Team	Participants	Women's Teams Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	N/A	N/A	N/A	9	\$2,615	\$41,846	\$41,846
Baseball	17	\$2,785	\$47,361	N/A	N/A	N/A	\$47,361
Bowling	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Golf	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Soccer	21	\$2,506	\$52,630	20	\$2,000	\$40,000	\$92,630
Softball	N/A	N/A	N/A	17	\$2972	\$50,529	\$50,529
Tennis	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Track & Field and Cross Country (combined)	15	\$991	\$14,868	6	\$2,478	\$14,868	\$29,736
Volleyball	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total Operating Expenses Men's and Women's Teams	53	N/A	\$114,859	52	N/A	\$147,243	\$262,102

The following tables represent the head coaches assigned to each team and indicates whether the head coach was male or female, was assigned to the team on a full-time or part-time basis, and, if assigned on a part-time basis, whether the head coach was a full-time or part-time employee of the University for the reporting year.

Table 4a: Head Coaches Assignments to Men’s teams

	Head Coaches of Men’s Teams								Total Head Coaches
	Male Head Coaches				Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full Time Institution Employee	Part Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full Time Institution Employee	Part Time Institution Employee or Volunteer	
Baseball	1	N/A	1	N/A	N/A	N/A	N/A	N/A	1
Basketball	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bowling	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Golf	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Soccer	1	N/A	1	N/A	N/A	N/A	N/A	N/A	1
Tennis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Track & Field and Cross Country (combined)	N/A	N/A	N/A	N/A	N/A	1	1	N/A	1
Coaching Position Totals	2	N/A	2	N/A	N/A	1	1	N/A	3

Table 4b: Head Coaches Assignments to Women’s Teams

	Head Coaches of Women’s Teams								Total Head Coaches
	Male Head Coaches				Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full Time Institution Employee	Part Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full Time Institution Employee	Part Time Institution Employee or Volunteer	
Basketball	1	N/A	1	N/A	N/A	N/A	N/A	N/A	1
Bowling	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Golf	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Soccer	1	N/A	1	N/A	N/A	N/A	N/A	N/A	1

Softball	1	N/A	1	N/A	N/A	N/A	N/A	N/A	1
Tennis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Track & Field and Cross Country (combined)	N/A	N/A	N/A	N/A	N/A	1	1	N/A	1
Volleyball	1	N/A	1	N/A	N/A	N/A	N/A	N/A	1
Coaching Positions Totals	4	N/A	4	N/A	N/A	1	1	N/A	5

The following tables represent the assistant coaches assigned to each team and indicates whether the assistant coach was male or female, and within each category, the number who were assigned to the team on a full-time or part-time basis, and, if assigned on a part-time basis, whether the assistant coach was a full-time or part-time employee of the University for the reporting year.

Table 5a: Assistant Coaches Assignments to Men’s Teams

	Assistant Coaches of Men’s Teams								
	Male Assistant Coaches				Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full Time Institution Employee	Part Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full Time Institution Employee	Part Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball	N/A	N/A	N/A	1	N/A	N/A	N/A	N/A	1
Basketball	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bowling	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Golf	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Soccer	1	N/A	1	N/A	N/A	N/A	N/A	N/A	1
Tennis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Track & Field and Cross Country (combined)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coaching Position Totals	1	N/A	1	1	N/A	N/A	N/A	N/A	2

*volunteer

Table 5b: Assistant Coaches Assignments to Women’s Teams

Varsity Teams	Assistant Coaches of Women’s Teams								Total Assistant Coaches
	Male Assistant Coaches				Female Assistant Coaches				
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full Time Institution Employee	Part Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full Time Institution Employee	Part Time Institution Employee or Volunteer	
Basketball	N/A	1	N/A	1	N/A	N/A	N/A	N/A	1
Bowling	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Golf	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Soccer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Softball	N/A	1	N/A	1	1	N/A	1	N/A	2
Tennis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Track & Field and Cross Country (combined)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Volleyball	N/A	N/A	N/A	N/A	1	N/A	1	N/A	1
Coaching Position Totals	N/A	2	N/A	2	2	N/A	2	N/A	4

Table 6: The following table represents the total revenues derived by Ashford University during the reporting year for certain categories. Pursuant to federal regulations, revenues are defined as revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities. See 34 C.F.R. § 668.47(b)(5).

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	N/A	\$230,329	\$230,329
Total Revenues of all Sports, Except Football* and Basketball, Combined	\$532,464	\$586,640	\$1,119,104
Total Revenues Men's and Women's Teams	\$532,464	\$816,969	\$1,349,433
Not Allocated by Gender/Sport (Revenue not attributable to a particular sport or sports)	N/A	N/A	\$344,485
Grand Total for all Teams (includes by team and not allocated by gender/sport)	N/A	N/A	\$1,693,918

* Ashford University does not have a football team.

Table 7: The following table represents expenses incurred by Ashford University during the reporting year for certain categories. Pursuant to federal regulations, expenses are defined as expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel and any other expenses attributable to intercollegiate athletic activities. See 34 C.F.R. § 668.47(b)(1)(i).

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	N/A	\$230,329	\$230,329
Total Expenses of all Sports, Except Football* and Basketball, Combined	\$532,464	\$586,640	\$1,119,104
Total Expenses Men's and Women's Teams	\$532,464	\$816,969	\$1,349,433
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			\$344,485
Grand Total Expenses			\$1,693,918

* Ashford University does not have a football team.

Table 8: The following table represents the amount of money spent on athletically related student aid during the reporting year. Pursuant to federal regulations, athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. See 34 C.F.R. § 668.41(a).

	Men's Teams	Women's Teams	Total
Amount of Aid	\$226,602	\$256,250	\$482,852
Ratio (percent)	47%	53%	100%

Table 9: The following table represents the total amount of recruiting expenses incurred, aggregately for all men's teams and aggregately for all women's teams during the reporting year. Pursuant to federal regulations, recruiting expenses are defined as all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. See 34 C.F.R. § 668.47(b)(1)(iii).

	Men's Teams	Women's Teams	Total
Total	N/A	N/A	N/A

Table 10a: The following table represents the average annual institutional salary of the non-volunteer head coaches of all men's teams, across all offered sports, and the average annual institutional salary of the non-volunteer head coaches of all women's teams, across all offered sports, on a per person and a per full-time equivalent position basis during the reporting year. Benefits are not included. Volunteer coaches are not included in calculating the average salary or the full-time equivalent (FTE) total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$28,714	\$33,365
Number of Head Coaches Used to Calculate the Average	4	6
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$43,242	\$43,012
Sum of Full-Time Equivalent	3.00	5.00

(FTE) Positions Used to Calculate the Average		
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Table 10b: The following table represents the average annual institutional salary of the non-volunteer assistant coaches of all men’s teams, across all offered sports, and the average annual institutional salary of the non-volunteer assistant coaches of all women’s teams, across all offered sports, on a per person and a per full-time equivalent position basis during the reporting year. Benefits are not included. Volunteer coaches are not included in calculating the average salary or the full-time equivalent (FTE) total.

	Men’s Teams	Women’s Teams
Average Annual Institutional Salary per Assistant Coach	\$27,000	\$17,621
Number of Assistant Coaches Used to Calculate the Average	1	4
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$27,000	\$28,193
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.00	2.5