



Bachelor of Arts in Organizational Management



Program Type: Online

Did You Know?

- All CCAF AAS degrees are accepted in transfer by Ashford University
- You only need a maximum of 60 additional credits from Ashford University to complete your Bachelor of Arts in Organizational Management.

Degree Focus

Earn your Bachelor of Arts in Organizational Management degree from Ashford University and examine the human side of managing organizations. Learn to facilitate better communication, group behavior, decision-making, and human resources management while observing a code of ethics. Improve your understanding of how organizations function and develop effective skills in management and leadership. Define and understand strategic planning, financial management, law and marketing and other areas in which an organizational leader must be knowledgeable in order to be effective. Use previous education or work experience to enhance and personalize your Bachelor of Arts in Organizational Management degree when you pair it with a transfer concentration.

Program Outcomes

Organizational Management major graduates will be able to:

- Examine one's personal leadership style and determine its appropriateness to various organizational situations;
- Demonstrate appropriate decision-making skills in organizational contexts;
- Formulate strategies for effective team development;
- Analyze alternative solutions for complex business problems;
- Compare and contrast individual characteristics that influence work behaviors and organizational effectiveness; and
- Analyze the impact of social problems on the workplace at the individual, group, organizational, and societal levels.

For more information on admissions and graduation requirements, please visit www.ashford.edu.

For information about on-time completion rates, the median loan debt of students who completed this program, and other important information, please visit ashford.edu/pd.

**Bachelor of Arts in Organizational Management
Degree Program Requirements**

Degree Requirement	Required Semester Credits	CCAF Transfer Credits	Remaining Semester Credits
Major/Area of Focus	30	0	30
MGT 330 Management for Organizations	3	0	3
MGT 380 Leadership for Organizations	3	0	3
MGT 415 Group Behavior in Organizations	3	0	3
SOC 402 Contemporary Social Problems & the Workplace	3	0	3
COM 425 Communication in Organizations	3*	0	3*
MGT 435 Organizational Change	3	0	3
BUS 303 Human Resource Management	3	0	3
MGT 450 Strategic Planning for Organizations	3	0	3
PHI 445 Personal & Organizational Ethics	3*	0	3*
MGT 460 Leadership Priorities & Practice	3	0	3
General Education (52 credits)	46*	15**	28†
Applied Ethics Competency (3 credits)	0*	0	0*
Communication Competency (9 credits)	6*	3**	3**
Information Technology Competency (3 credits)	3	0	3
Critical Thinking Competency (3 credits)	3	0***	3***
Mathematical Competency Prerequisite (3 credits)	3	†	0†
Mathematical Competency (3 credits)	3	3**	0**
Cultural and Aesthetic Awareness (3 credits)	3	0***	3***
Literature (3 credits)	3	0***	3***
Science (4 credits)	4	0	4
Diversity Awareness (3 credits)	3	3***	0***
History (3 credits)	3	3***	0***
Introductory Course / Social and Personal Awareness (3 credits)	3	0	3
Political Science (3 credits)	3	0***	3***
Humanities (3 credits)	3	3***	0***
General Education Capstone (3 credits)	3	0	3
Electives	44	47†	0
Total Credits Required for the Bachelor of Arts in Organizational Management Degree	120	62	58

* In this program, 6 credits from the major may also satisfy General Education requirements. Credits displayed reflect the number of credits outstanding in the General Education requirement if major courses are successfully completed.

** Mathematics, Oral and Written Communication will only transfer into the degree program if the grade earned is C- or higher.

*** Based upon descriptions of courses completed, *Humanities* and *Social Science* coursework will be transferred into the General Education or Major categories that are the best fit, according to Ashford University's definitions of General Education categories.

† The Mathematical Competency Prerequisite is waived for students who successfully transfer an equivalent course satisfying the Mathematical Competency, and those who pass the Math Skills Test. Any student who waives the Mathematical Competency Prerequisite will have 3 additional credits in his or her elective pool.